



DUNWOODY
COLLEGE OF TECHNOLOGY

43

**NUMBER
OF PROGRAMS**

91%

**GRADUATES HIRED
IN FIELD OF STUDY**

12

**AVERAGE
CLASS SIZE**

ACADEMIC DEPARTMENTS:

AUTOMOTIVE | BUSINESS | COMPUTER TECHNOLOGY
CONSTRUCTION SCIENCES & BUILDING TECHNOLOGY
HEALTH SCIENCES | ROBOTICS & MANUFACTURING
SCHOOL OF DESIGN | SCHOOL OF ENGINEERING

PROVOST | SEARCH PROFILE

Matching Passion with Purpose

Dunwoody College of Technology invites nominations and applications for the position of Provost.

This position reports to the President, is part of the leadership team, and works collaboratively to shape the future direction of academic programs, instructional strategies, and student experience at the College.

For full consideration, applications should be submitted by October 18, 2026.

ABOUT DUNWOODY

Founded in 1914, Dunwoody College of Technology is the only private, not-for-profit technical college in the Upper Midwest. Having provided hands-on, applied technical education to more than 250,000 individuals, Dunwoody is the college for makers, fixers, and creators, a place where the curious and the confident learn by doing.

Located in Minneapolis, Dunwoody offers a unique small-campus experience centered around state-of-the-industry tools and technology in its dedicated labs, shops, and studios, which mirror what's found in the workplace.

Dunwoody offers certificates, associate's, and bachelor's degrees in more than 40 STEM related majors. Curriculum is designed with industry input, and students learn through hands-on projects, partnerships with real clients, and cross-department work.

Dunwoody faculty are dedicated mentors, who have all worked professionally in their fields. They maintain strong industry connections and are invested in their students' success.

The student experience includes more than 20 clubs and professional organization chapters, academic and career support services, and an off-site housing partnership.

Career outcomes for Dunwoody graduates consistently outpace those of other colleges in Minnesota, with 91 percent of graduates hired in their field of study.

In 2020, Dunwoody adopted a new Strategic Plan that would guide its work over the next six years: Vision 2026. The plan focused the College's work around four main pillars: Organic Growth, Innovative Growth, Partnership Development & Management, and Technology to Drive Success.

Since adopting Vision 2026, Dunwoody has expanded its academic program offerings, launched Dunwoody Online, completed the largest fundraising campaign in College history, and established a signature scholarship program serving under-resourced students. During this same time frame, enrollment at the College has grown by more than 28 percent to 1,645 students.

Dunwoody degrees have one of the highest returns on investment when compared to other Minnesota colleges and universities. In fact, according to a study by Georgetown University's Center on Education and the Workforce, Dunwoody is ranked number one after 10 years and number three after 20 years.

More information on Dunwoody can be found at www.dunwoody.edu.



THE LEADERSHIP OPPORTUNITY

The Provost position at Dunwoody offers a remarkable opportunity for a visionary and accomplished educational leader. A pioneer in hands-on, technical education, Dunwoody is academically strong and financially stable. Leadership is focused on the future and committed to innovation and change, while continuing to prioritize student success and “building opportunities for graduates.” The new Provost will join the College at a pivotal point, which includes implementation of the new Vision 2031 Strategic Plan and launching a new fundraising campaign. In addition, new collaborative arrangements and partnerships with community, business, and educational institutions are being developed with an eye toward growing enrollment and expanding the College’s reach and impact.

As the Academic and Student Affairs leader, the Provost will work closely with President Scott Stallman and collaboratively with the Dunwoody community to advance a broad portfolio of leadership and administrative responsibilities. Some of the major initiatives include:

SHAPING THE ACADEMIC PROGRAMS FOR THE FUTURE

Dunwoody’s academic programs are widely recognized and highly regarded, known for high student satisfaction, the competence and commitment of faculty, and the success of graduates. Building on this solid foundation, program changes and innovations will continue to be a high priority, and the new Provost will be expected to provide strong leadership in building the academic programs of the future. Challenges will include identifying and developing new academic courses and programs that address the changing needs of industry. This collaborative effort will be led by the new Provost, and involve faculty, students, staff, administration, program advisory committees, alumni, Trustees, and educational partners.

A FOCUS ON INDUSTRY INTEGRATION

Dunwoody has a remarkable record for building relationships and partnerships that extend beyond the campus. Success and growth in the current educational environment will require an increased and intentional focus on industry integration. Dunwoody’s new strategic plan calls for embedding Dunwoody’s employer-connected education into every stage of the student life cycle. The new Provost will work on partnering with industry in new and unique ways that are foundational to our value proposition and position the College as a nationally-recognized leader in technical education.

EXPLORING THE USE OF NEW INSTRUCTIONAL STRATEGIES

The Dunwoody model of applied, hands-on learning relies heavily on personalized instruction in small class settings. Students regularly engage with faculty on a one-to-one basis, work in small groups, and work collaboratively across departments. The new Provost will encourage, lead, and participate in the continued development of new instructional strategies that improve student outcomes.

SUPPORTING A NEW (CHANGING) GENERATION OF STUDENTS

Dunwoody is committed to helping students achieve success in the classroom and in their careers. New initiatives through Dunwoody’s Student Affairs office have strengthened the College’s ability to provide more comprehensive student engagement options, improved overall retention, and supported a growing residential life program.

Working with the Student Affairs Office, the Provost will expand successful retention efforts, work to enhance peer connection opportunities, and identify, share, and expand Dunwoody’s best practices related to belonging, mentorship, and wellness.

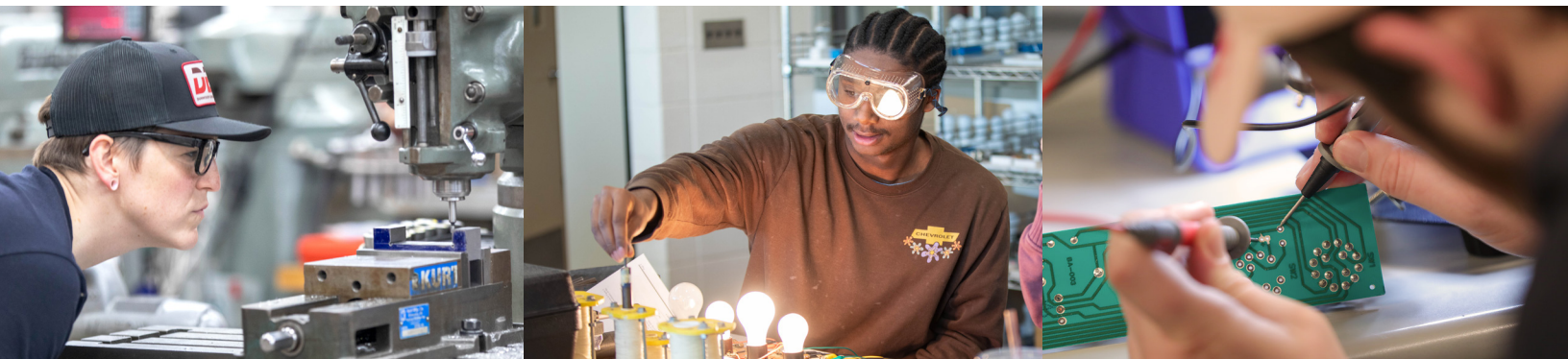
DEVELOPING PIPELINES & SUPPORT

Dunwoody is committed to removing barriers to access, affordability, and student success so every learner feels welcomed and supported. Over the past six years, strategic initiatives to increase the enrollment of women and students of color have resulted in a 56 percent growth in the number of women attending Dunwoody and a 121 percent growth in students of color. The College is committed to continuing this upward momentum, while fully supporting each student, and establishing a faculty, staff and administration that reflect the next generation of Dunwoody students.

Over the next five years, the new Provost will work to build and embed sustained and intentional pathways that increase the presence, preparations, and support of under-resourced learners into Dunwoody’s technical programs.

LEADING THE ACADEMIC AND STUDENT AFFAIRS DIVISION

Dunwoody has earned a reputation for being a well led and effectively managed organization. Continuing this tradition, the new Provost will carry a broad range of leadership and managerial responsibilities that ensure the smooth operation of the division. These include the development and support of divisional and academic leaders, and the effective recruitment, retention, and professional development of faculty and staff.



QUALIFICATIONS FOR LEADERSHIP

Dunwoody is seeking a creative, future-focused, high-energy educational leader to join the College's senior leadership team, and work collaboratively with the College community toward the goals of Dunwoody's Vision 2031 Strategic Plan. The new Provost will hold an advanced degree, preferably a terminal degree, in a academic discipline offered by, or related to, the College's academic program. This individual will have experience teaching and leading in an technical/applied learning setting, and a knowledge of student support services and activities. The successful candidate will be expected to demonstrate a track record of career achievement and contribution that has fully prepared them for the Provost position. In addition, the successful candidate will evidence some combination of the following experience and attributes:

A COMMITMENT TO DUNWOODY'S MISSION AND FUTURE

The next Provost will be committed to and energized by the mission and vision of Dunwoody. This individual will demonstrate an ability to engage the students, faculty, staff, administration, alumni, and Board of Trustees on an ambitious path for the next generation of Dunwoody students. The new Provost will understand that Dunwoody's history and culture resonates deeply with its stakeholders, and will understand the importance of honoring the past while driving towards the future.

A PROVEN EDUCATIONAL LEADER

The next Provost should possess a deep understanding of the needs of the student body and embrace the sense of community felt on campus. They should authentically engaged with students, faculty and staff. The ideal candidate should have an appreciation for the unique aspects of the Dunwoody experience. They should demonstrate the ability to inspire students, faculty, staff, alumni, legislators, partners, and donors to amplify the value of a Dunwoody education, and connect them to the College in meaningful ways.

A TRACK RECORD OF COLLABORATIVE LEADERSHIP

By working collaboratively with faculty and staff, the new Provost should model respect and engender the trust of students, alumni and the larger Dunwoody community. They must display integrity, transparency, and courage in behavior and decision-making. As a visionary leader, the Provost should demonstrate sound judgment, a holistic approach to student needs, and a relentless positive attitude when advising colleagues. Strong supervisory and management skills are essential, as the Provost should foster an environment that values openness and communication. Their actions should demonstrate a deep commitment to advancing inclusion and belonging as a strategic priority.

With a proven ability to collaborate across multiple stakeholder groups, the new Provost should be able to build and articulate a vision, develop and implement strategic initiatives, and cultivate innovative ideas and approaches. A key area for collaboration will be the development, implementing, and monitoring of a strategic enrollment plan that supports the College's overall strategic plan. In addition, the Provost will work with the senior leadership team to co-create annual

divisional goals that foster College initiatives and lead to continuous quality improvement in Academic and Student Affairs. The ideal candidate must have a strong understanding of organizational culture, best practices and implementation of operational structures, policy development, and program assessment. They should possess the ability to design a framework that organizes work for impact.

AN EFFECTIVE PLANNER AND STRATEGIST

Through effective collaboration with faculty, staff, and administrators, the new Provost will develop and implement a plan to increase productivity and encourage innovation. Strategies should include scanning the landscape to remain competitive, working with Program Advisory Committees, and co-creating activities that impact socio-economic development and enrich the learning environment. The plan should strengthen Dunwoody as a welcoming community that attracts and supports faculty, staff, and students. This work will be supported by a Provost who is data-driven and can set the tone for transparency and accountability in working with accrediting agencies, state regulatory agencies, trade associations, and industry leaders. The Provost will administer programs and budgets that support academic excellence throughout the College. The ideal candidate should possess the skills to bridge industry and academic spaces.

ONE WHO IS FOCUSED ON STUDENT SUCCESS

At Dunwoody our students are at the heart of everything. The Provost must lead by example in developing and guiding policies and practices that enhance the quality of student life, while connecting academic learning to the full student experience. The ideal candidate is a proven community-builder who sees the education, safety, growth and well being of students as their utmost priority. With a personalized approach, visible presence on campus, and ability to build relationships beyond the campus, the Provost must serve as a critical strategic thought leader in support of the student experience. A collaborative leadership style, deep commitment to student life, community engagement, and advancing inclusive excellence should be authentic characteristics of the next Provost.

QUALIFICATIONS FOR LEADERSHIP (CONT.)

AN ASTUTE FINANCIAL PLANNER AND MANAGER

The ideal candidate should have experience successfully managing complex organizational operations. They should possess solid experience in fiscal management with a proven ability to manage resources wisely. They should have the ability to propose solutions that ensure the financial stability and continued attractiveness of a Dunwoody education. To inform their work, it is essential that the Provost stay abreast of trends in industry, the economy, and in the increasingly competitive educational marketplace. The role requires an astute financial manager and planner, who can build budgets and allocate resources in ways that are fair, transparent, and reflect clear Dunwoody priorities.

AN EXCEPTIONAL COMMUNICATOR

The next Provost should possess the ability to communicate effectively with all stakeholders, in a way that elevates the Dunwoody brand. The ability to make the link between Dunwoody's applied-learning approach and the high-industry demand for graduates is a critical skill set

for the ideal candidate. The Provost should possess superior and persuasive written and verbal communication skills, be an active listener, and possess the skills to work one-on-one and in groups. They should have the ability to influence others, successfully navigate challenging conversations, and serve as a powerful and effective spokesperson for the Dunwoody community, prospective students and their families, and college supporters.

A STRONG ADVOCATE FOR ADVANCEMENT

As a College leader, the Provost should be an advocate and partner for the Institutional Advancement Office. Working together, the next Provost will help identify opportunities to work across the College, forge partnerships between programs, and identify potential opportunities for donors. As the College launches a new development campaign, the Provost will be expected to partner with Institutional Advancement and the President, to communicate the College's vision and plans to potential supporters of the College.



APPLICATIONS AND NOMINATIONS

Applications and nominations should be received by Oct. 18, 2026, although expressions of interest will be considered until the position is filled.

Application materials must include:

- A letter of interest stating how the candidate's experience is applicable to the position, opportunities and challenges, qualifications, and personal attributes expressed in the leadership profile;
- A curriculum vitae or résumé; and
- Names, email addresses, and telephone numbers of five professional references, including the candidate's professional relationship with each individual. References will not be contacted without the candidate's prior consent. All candidate names will remain confidential, with the exception of those individuals invited to final interviews on campus.

Applications and nominations should be submitted electronically through the College's application portal: dunwoody.edu/employment

Nominations and/or inquiries should be directed to Katie Malone, Chief of Staff: kmalone@dunwoody.edu

Dunwoody College of Technology is an equal opportunity employer/program provider.

DUNWOODY COLLEGE IN ACTION

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